

To, The placement officer JS University Shikohabad, Firozabad-283135 (U.P.)

Greetings from Sigma!

This refers to your application & subsequent interview with us. We are pleased to inform you that the following students listed below have been appointed for the post of **"Graduate Engineer Trainee"** for a probation period up to 3 months, based on the performance candidate would be appointed on permanent basis of the following terms & conditions of the company.

Student ID	Name of the outgoing students placed
171080002402	SHILPEE YADAV
171080002366	RUBI
171080002256	MANOJ KUMAR
171080002184	KM SANGEETA
171080002355	REETA
171080002347	RANJANA PATHAK
171080002119	GULSHAISTA
171080002154	KM GEETA YADAV
171080002477	KM GARIMA
171080002286	NEESHU KUMARI
171080002215	KM. PREMLATA
171080002398	SHALINEE
171080002451	VIKESH KUMAR
171080002263	MITHALESH KUMARI
171080002332	RADHESHYAM
171080002401	SHEETAL KUMARI
171080002170	KM PINKI
171080002006	ABHISHEK YADAV
171080002122	HANIKESH
171080002064	ARJUN YADAV

171080002175	KM PRATIBHA
171080002371	SAHAHNA

Your appointment is with us at its location SIGMA SLOTTING CORPORATION, Kanpur.

1. Period of Contract:

Your appointment will be effective since Tuesday, September 15, 2020 The said appointment shall automatically come to an end, on expiry of the aforesaid period, if an employee would be found an illegal activities against organization, unless the same is extended in writing, by the organization.

2. Remuneration / Allowances per month:

Your monthly Cost to the company is (CTC) is **Rs. 20000/- (Twenty Thusand)** per month.

Particulars	Amount (Rs.)
Basic + DA	18000
HRA	-
TRAVEL ALLOWANCE	2000
Gross Salary	20000
Deduction	-
NET SALARY	20000

3. Performance Evaluation:

Company will evaluate your Compensation/salary & performance on month on month basis and you would be given a warning or PIP (Performance Improvement Plan) letter for the same, if the performance will not get at the satisfactory level then the company has the right to recover losses caused and can also forfeit that considered month salary.

4. Confidentiality:

You must keep confidential all trade secrets and information which comes to your attention in circumstances where you know or ought to know that the information is to be treated as confidential.